# Responding to a racist or prejudice incident

## LISTEN



### At Mile Oak we....

- Will always listen.
- Will never minimize.
- Will not make assumptions.
- Will make sure you feel supported and listened to.



## **ACT**



# At Mile Oak we....

- Will share next steps with you.
- Will support you for as long as you need it.
- Will educate the person who has hurt you.
- Will inform parents.
- Will share the outcome with you..

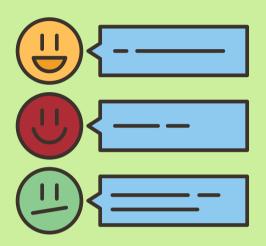
#### RECORD



### At Mile Oak we....

- Will make a record of the incident and share it with your adults in school.
- Will discuss incidents in safeguarding meetings with Mr Lording.

## **REVIEW**



#### At Mile Oak we...

- Will look for patterns.
- Will discuss and plan how we can do better.
- Will talk to our school governors.
- Will share our plans with you.