

Responding to a racist or prejudice incident

LISTEN



At Mile Oak we...

- Will always listen.
- Will never minimize.
- Will not make assumptions.
- Will make sure you feel supported and listened to.

ACT



At Mile Oak we...

- Will share next steps with you.
- Will support you for as long as you need it.
- Will educate the person who has hurt you.
- Will inform parents.
- Will share the outcome with you..

RECORD



At Mile Oak we...

- Will make a record of the incident and share it with your adults in school.
- Will discuss incidents in safeguarding meetings with Mr Lording.

REVIEW



At Mile Oak we...

- Will look for patterns.
- Will discuss and plan how we can do better.
- Will talk to our school governors.
- Will share our plans with you.